



BA (Hons)

Business (Human Resource Management)

**UO
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**A partner of the
University of
Northampton**

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Location	London
Available starts	September, January, May
Entry Criteria	London.northampton.ac.uk/programmes
Fees	£9,250 (full-time, per year)

About this programme

The focus of the programme is on human resource management in a modern and dynamic business environment, enabling students to follow a career in human resource management or to choose from a range of alternative career options and professions within business.

Students will gain an understanding of the role and functioning of human resources within an organisation with specific reference to resourcing the organisation, managing the employment relationship, developing staff and managing human resources in an international context.

This programme will help students to attain the skills and abilities necessary to succeed in human resource management careers and to develop an awareness and appreciation of different ethical values related to managing people.

Upon completion of the degree, successful students will graduate with an in-depth knowledge of business and human resource management.

Careers

Graduate employment opportunities that might be available to graduates of the programme could include:

- Contracts Manager
- HR Adviser
- Recruiter
- Project Coordinator

Key Features

- Analysing the contribution of the internal aspects of organisations to formulating and implementing business decisions, including internal relationships, sources of power, communication structures and management
- Exploring the range of influences, both internal and external, including the marketplace, on the development of corporate strategy and the organisation's performance
- Appreciating the importance and influence of the social, political, ethical, technological, environmental, legal and global contexts in which businesses operate
- Understanding the range of decision-making methods and supporting analytical tools, including the use of IT, available to managers to formulate and implement business decisions and how this can be communicated successfully
- Analysing different approaches necessary for working and communicating effectively, creating successful professional relationships.

Modules

Year 1

- Business Environment
- Academic and Professional Skills
- Economics for Business
- Business Finance

Year 2

- Managing Human Resources
- Principles and Practices of Marketing
- Legal Aspects of Business and Human Resource Management
- Resourcing the Organisation

Year 3

- Managing the Employment Relationship
- Business Strategy
- Developing Human Resource
- Undergraduate Major Project (Business Contexts)